

1 **CITY COUNCIL OF THE CITY OF ANNAPOLIS**

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3 **RESOLUTION NO. R-1-02**

4
5 **Introduced by Mayor Moyer**
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8 **A RESOLUTION concerning**

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10 **Civil Service (Non-Union) Pay Grades – Hendricks Study Appeals**

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12 **FOR** the purpose of amending the pay grade/step assignment adopted in June of 2001
13 for certain civil service positions within the City of Annapolis and assigning said
14 positions a new pay grade/step based upon appeals submitted; and all matters
15 relating to said amendments to pay grades/step assignments.
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17 **WHEREAS,** on June 11, 2001, the Annapolis City Council adopted a new pay plan for
18 City of Annapolis Civil Service and Exempt Service positions. The new
19 pay plan assigned each position to a pay grade and step within the new
20 pay plan; and
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22 **WHEREAS,** the City of Annapolis Personnel Rules and Regulations provide an appeal
23 process to allow employees in those positions to submit to the Department
24 of Human Resources an appeal from the employee's pay grade and step
25 assignment; and
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27 **WHEREAS,** several employees submitted appeals to the Human Resources
28 Department which were fully considered; and
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30 **WHEREAS,** the Human Resources Department rendered a decision on all such
31 appeals and presented its findings to the Civil Service Board for review
32 and consideration; and
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34 **WHEREAS,** on November 30, 2001, the Civil Service Board recommended
35 reassignments of certain pay grades and steps as noted in Exhibit A,
36 attached hereto; and
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38 **WHEREAS,** the implementation of said reassignments requires approval of the City
39 Council by resolution.
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41 **NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the
42 proposed pay grade change/step reassignments, attached hereto as Exhibit A, are hereby
43 adopted.

1 **AND, BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the
2 proposed pay grade/step reassignments take effect immediately upon passing of this
3 resolution, with retroactive pay to July 1, 2001.
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6 **ADOPTED** this 11th day of February, 2002.
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9 **ATTEST:**

THE ANNAPOLIS CITY COUNCIL

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12 _____
13 **Deborah Heinbuch, CMC/AAE**
14 **City Clerk**

BY: _____
ELLEN O. MOYER, MAYOR